

No.: 284/TTr - DAP

Hai Phong, April 18, 2025



PROPOSAL

Re: Review and approval of the list of candidates for election to the Board of Directors
term 2025-2030

To: The 2025 Annual General Meeting of Shareholders

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of DAP-VINACHEM Joint Stock Company;
- Pursuant to Resolution No. 06 /NQ-DAP dated April 18 , 2025 of the Board of Directors of DAP-VINACHEM Joint Stock Company.

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the list of candidates for election to the Board of Directors for the 2025-2030 term as follows:

1. Candidates nominated by shareholders Vietnam National Chemical Group holding 64% of voting shares:

- Mr. Nguyen Tuan Dung.
- Mr. Vu Van Bang.
- Mr. Le Ngoc Nhan.

2. Candidates nominated by the Company's Board of Directors for the term 2020-2025:

- Mr. Nguyen Van Phien.
- Mr. Nguyen Ngoc Son.

(with attached resumes of candidates)

Respectfully request the General Meeting of Shareholders to consider and approve. /.

Recipient.

- Board of Directors;
- Save: Office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Tuan Dung

No.: 285/TTr - DAP

Hai Phong, April 18, 2025

PROPOSAL

Re: Review and approval of the list of candidates for election to the Board of Supervisors
term 2025-2030

To: The 2025 Annual General Meeting of Shareholders



- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of DAP-VINACHEM Joint Stock Company;
- Pursuant to Resolution No. 06 /NQ-DAP dated April 18 , 2025 of the Board of Directors of DAP-VINACHEM Joint Stock Company.

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the list of candidates for election to the Board of Supervisors for the term 2025-2030 as follows:

1. Candidates nominated by shareholders Vietnam National Chemical Group holding 64% of voting shares:

- Mrs. Nguyen Thi Xuan Quyen .

2. Candidates nominated by the Company's Board of Supervisors for the term 2020-2025:

- Mr. Tran Van Doan.

- Mrs. Pham Thi Nhung.

(with attached resumes of candidates)

Respectfully request the General Meeting of Shareholders to consider and approve./.

Recipient :

- Board of Directors;
- Save Office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Tuan Dung

Ảnh 4 x 6

(Mẫu ảnh mới nhất)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

(Use for candidates/nominees to be elected members of BOD, BOS)

1. Full Name: NGUYEN TUAN DUNG Sex: Male
2. Date of birth: January 31, 1975 Place of birth: Hanoi
3. Nationality: Vietnam
4. ID card/CCCD/Passport No.: 001075024353, issued on February 14, 2020, Place of issue: The Department of Police for Residence Registration and National Population Management.
5. Permanent residence: 14B Ly Nam De, Hang Ma, Hoan Kiem, Hanoi .
6. Telephone number: 0913 528 002 Email: dungnt.vinachem@gmail.com
7. Education level: 12/12
8. Professional qualification: Master of civil and industrial construction
9. Current position at DAP-VINACHEM Joint Stock Company (if any): Chairman of the Board of Directors of the Company.
10. Current positions held at other organizations: Deputy General Director of Vietnam Chemical Group.
11. Number of shares held: 36,171,776 shares, accounting for 24.76 % of charter capital, of which:
 - + Representative of Vietnam National Chemical Group owns: 35,066,376 shares.
 - + Individual ownership: 105,400 shares.
12. Other owning commitments (if any): None
13. List of affiliated persons of declarant ^(*):

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Nguyen Van Oanh	001049000597, issued on April 11, 2014 at Hanoi Police Department		375,600 shares	Father
2	Do Duy Phi	001048016018, issued on November 23, 2021 at Hanoi Police Department			father in law

^(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

3	Nguyen Thi Thanh Ha	040151012104, issued on November 23, 2021 at Hanoi Police Department		6,000 shares	Mother in law
4	Do Quynh Nga	001176024615, issued on February 14, 2020 at Hanoi Police Department			Wife
5	Nguyen Do Khoi Nguyen	001200001887, issued on December 25, 2014 by Hanoi Police Department			Chile
6	Nguyen Do Hanh Quyen	001305012835, issued on February 11, 2020 at Hanoi Police Department			Chile

14. Related interests to DAP-Vinachem Joint Stock Company (if any): No.

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any): No.

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hanoi, date April 17, 2025

The declarant

Nguyen Tuan Dung



Ảnh 4 x 6

(Mẫu ảnh
mới nhất)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

(Used for candidates/nominees to be elected members of BOD, BOS)

1. Full name: **VU VAN BANG** Gender: Male
2. Date of birth: **March 6, 1969** Place of birth: Thai Thuy, Thai Binh
3. Nationality: Vietnam
4. ID card/CCCD/Passport number: 034069012335, issued on December 31, 2021, Place of issue: The Department of Administrative Police on Social Order.
5. Permanent residence: Group 11, Dang Hai ward, Hai An district, Hai Phong city .
6. Telephone number: 0982294881 Email: vuvanbangdap69@gmail.com
7. Education level: 12/12
8. Professional qualifications: Chemical engineer, Master of Business Administration.
9. Current position at DAP-VINACHEM Joint Stock Company (if any): Member of the Board of Directors, General Director of the Company.
10. Current positions held at other organizations: None.
11. Number of shares held: 29,224,080 shares, accounting for 20.0014 % of charter capital, of which:
 - + Representative of Vietnam National Chemical Group owns: 29,221,980 shares.
 - + Individual ownership: 2,100 shares.
12. Other owning commitments (if any): None
13. List of affiliated persons of declarant ^(*):

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Doan Thi Minh Thuy	026172001056, October 14, 2016 at the Department of Registration and Management of Residence and National Population Statistics		2,100 shares	Wife
2	Vu Tien Thang	024097000009, October 31, 2014 at the Department of Registration and Management of			Chile

^(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

		Residence and National Population Statistics			
3	Vu Minh Thu	024304000065, February 27, 2019 at the Department of Administrative Police on Social Order			Chile
4	Vu Tien Lu	034067000601, January 9, 2022 at the Department of Registration and Management of Residence and National Population Statistics			Older brother
5	Vu Thi Hang	023793257, April 3, 2015 at HCMC Police Department			Younger sister
6	Vu Thi Hoa	034176016823, October 10, 2022 at the Department of Administrative Police on Social Order			Younger sister
7	Dang Thi Hoa	030179006915, April 9, 2021 at the Department of Administrative Police on Social Order			Sister in law
8	Le Duy Sinh	023793256, April 4, 2015 at HCMC Police Department			brother in law
9	Hoang Tien Dung	079063028739, October 10, 2022 at the Department of Administrative Police on Social Order			brother in law
10	Pham Hong Anh	031199000026, April 25, 2021 at the Department of Administrative Police on Social Order			daughter in law

14. Related interests to DAP-Vinachem Joint Stock Company (if any): No.

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any): No.

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hai Phong, date April 17, 2025

The declarant

Vu Van Bang

Ảnh 4 x 6

(Mẫu ảnh
mới nhất)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

CO (Used for candidates/nominees to be elected members of BOD, BOS)

1. Full name: LE NGOC NHAN Sex: Male
2. Date of birth: January 1, 1970 Place of birth: Binh Luc, Ha Nam
3. Nationality: Vietnam
4. ID card/CCCD/Passport No. 035070003167, issued on October 15, 2024, Place of issue: The Department of Administrative Police on Social Order.
5. Permanent residence: 2/34 Tan Vien, Thuong Ly, Hong Bang, Hai Phong .
6. Telephone number: 0989 065880 Email: lenhandap@gmail.com
7. Education level: 12/12
8. Professional qualifications: Chemical engineer, Bachelor of economics.
9. Current position at DAP-VINACHEM Joint Stock Company (if any): Member of the Board of Directors, Deputy General Director of the Company.
10. Current positions held at other organizations: Deputy Director of Kim Khanh Chemicals and Equipment Company Limited.
11. Number of shares held: 29,222,580 shares, accounting for 20,00041% of charter capital, of which:
 - + Representative of Vietnam National Chemical Group owns: 29,221,980 shares.
 - + Owning by individual: 600 shares.
12. Other owning commitments (if any): None
13. List of affiliated persons of declarant (*):

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Dong Thi Thu Lan	031301000087, December 28, 2017 at the Department of Social Order Management			Wife
2	Le Kim Chi	031303000776, December 25, 2017 at the Department of Social Security Management			Child

(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

3	Le Ngoc Khanh	035160000463, May 11, 2016 at the Department of Social Security Management			Child
4	Le Thi Minh Tu	035060011104, July 2, 2021 at the Department of Social Security Management			Siblings
5	Dong Van Chung	031150000071, May 27, 2020 at the Department of Social Order Management			father in law
6	Nguyen Thi Xung	0202002654, dated May 5, 2005, issued by the Department of Planning and Investment of Hai Phong City			Mother in law
7	Kim Khanh Chemicals and Equipment Company Limited	030174007681, September 29, 2020 at the Department of Social Order Management			Mr. Le Ngoc Nhan as Deputy Director

14. Related interests to DAP-Vinachem Joint Stock Company (if any): No.

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any): No.

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hai Phong, date April 17, 2025

The declarant

Le Ngoc Nhan

Ảnh 4 x 6

(Mẫu ảnh
mới nhất)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

(Used for candidates/nominees to be elected members of BOD, BOS)

1. Full name: NGUYEN NGOC SON Sex: Male
2. Date of birth: March 25, 1979 Place of birth: Minh Quang, Ba Vi, Hanoi
3. Nationality: Vietnam
4. ID card/CCCD/Passport No.: 001079043410, issued August 25, 2021, Place of issue: The Department of Administrative Police for Social Order.
5. Permanent residence: Residential Group 15, Dang Hai Ward, Hai An District, Hai Phong.
6. Telephone number: 091280 5247 Email: ngoatsondap@gmail.com
7. Education level: 12/12
8. Professional qualification: Bachelor of Inorganic Chemistry.
9. Current position at DAP-VINACHEM Joint Stock Company (if any): Deputy General Director of the Company.
10. Current positions held at other organizations: None.
11. Number of shares held: 0 shares, accounting for 0 % of charter capital, of which:
 - + Representative (name of organization is State/ strategic shareholder /other organization) owns: none
 - + Individual ownership: 0 shares.
12. Other owning commitments (if any): None
13. List of affiliated persons of declarant ^(*):

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Nguyen Giang San	111988185, March 3, 2003 at Hanoi Police Department			Father
2	Dinh Thi Hat	111515874, April 25, 2008 at Hanoi Police Department			Mother

^(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

3	Pham Van Lam	034150001294, October 12, 2015 at the Department of Population Registration and Management			father in law
4	Nguyen Thi Tinh	034151000833, August 24, 2015 at the Department of Population Registration and Management			Mother in law
5	Pham Thi Phuong Thao	034182017950, July 5, 2021 at the Department of Administrative Police for Social Order			Wife
6	Nguyen Nam Phong	-			Chile
7	Nguyen Minh Quang	-			Chile
8	Nguyen Ngoc Ha	111428081, April 13, 2011 at Hanoi Police Department			Siblings
9	Nguyen Ngoc Bich	111784972, March 27, 2010 at Hanoi Police Department			Siblings
10	Le Thi Thu Huong	001181006711, January 21, 2015 at the Department of Population Registration and Management			sister in law
11	Dang Van Ut	00107412668, November 18, 2016 at Hanoi Police Department			brother in law

14. Related interests to DAP-Vinachem Joint Stock Company (if any): No.

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any): No.

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hai Phong, date April 17, 2025

The declarant

Nguyen Ngoc Son

Ảnh 4 x 6

(Mẫu ảnh
mới nhất)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

(Used for candidates/nominees to be elected members of BOD, BOS)

1. Full name: NGUYEN VAN PHIEN Gender: Male
2. Date of birth: April 2, 1959 Place of birth: Truc Thanh, Truc Ninh, Nam Dinh.
3. Nationality: Vietnam
4. ID card/CCCD/Passport number: 036059016320, issued June 28, 2021 Place of issue: The Department of Administrative Police for Social Order.
5. Permanent residence: 21/280B, Tran Nguyen Han, Niem Nghia, Le Chan, Hai Phong .
6. Telephone number: 090347 9799 Email: phiendap1@gmail.com
7. Education level: 10/10
8. Professional qualification: Mechanical Engineering.
9. Current position at DAP-VINACHEM Joint Stock Company (if any): Member of the Company's Board of Directors.
10. Current positions held at other organizations: None.
11. Number of shares held: 8,400 shares, accounting for 0.0057 % of charter capital, of which:
+ Representative (name of organization is State/ strategic shareholder /other organization) owns: none
+ Individual ownership: 8,400 shares.
12. Other owning commitments (if any): None
13. List of affiliated persons of declarant ^(*):

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Dao Thi Thu Hien	010164003555, November 28, 2021 at the Department of Administrative Police for Social Order			Wife
2	Nguyen Tuan Phuong	031732211 , April 15, 2008, Hai Phong Police			Chile

^(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

3	Nguyen Huy Hoang	010098006015, April 19, 2022, at the Department of Administrative Police for Social Order		Chile
4	Pham Thi Nhang	033137005011, June 24, 2021, at the Department of Administrative Police for Social Order		Mother-in-law
5	Nguyen Van Hich	036042006430, October 14, 2022, at the Department of Administrative Police for Social Order		Older brother
6	Nguyen Thi Que	036148008906, October 14, 2022, at the Department of Administrative Police for Social Order		Sister-in-law
7	Nguyen Song Hy	036055006341, April 16, 2021, at the Department of Administrative Police for Social Order		Older brother
8	Nguyen Thi Voi	-		Older sister

14. Related interests to DAP-Vinachem Joint Stock Company (if any): No.

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any): No.

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hai Phong, date April 17, 2025

The declarant

Nguyen Van Phien

Ảnh 4 x 6

(Mẫu ảnh
mới nhất)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

(Used for candidates/nominees to be elected members of BOD, BOS)

1. Full name: NGUYEN THI XUAN QUYEN Gender: Female
2. Date of birth: July 26, 1975 Place of birth: Quynh Phu, Thai Binh.
3. Nationality: Vietnam
4. ID card/CCCD/Passport number: 001175010507, issued on August 11, 2016, Place of issue: The Department of Police for Residence Registration and National Population Management.
5. Permanent residence: No. 16, Alley 7, Nghia Do Street, Nghia Do Ward, Cau Giay District, Hanoi
6. Telephone number: 0917509 986 Email: xuanquyen1975@gmail.com
7. Education level: 12/12
8. Professional qualification: Bachelor of Economics.
9. Current position at DAP-VINACHEM Joint Stock Company (if any): Member of the Company's Board of Supervisors.
10. Current positions held at other organizations: None.
11. Number of shares held: 0 shares , accounting for 0 % of charter capital, of which:
 - + Representative (name of organization is State/ strategic shareholder /other organization) owns: none
 - + Individual ownership: 0 shares.
12. Other owning commitments (if any): None
13. List of affiliated persons of declarant ^(*) :

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Duong Manh Tien	012718464, March 31, 2009 at Hanoi Police Department		11,800 shares	Husband
2	Duong Xuan Quynh Anh	001302002212, August 11, 2016 at the Department of Residence Registration and National Population			Chile

^(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

		Statistics			
3	Duong Huy Hoang	001207057187, December 7, 2021 at the Department of Administrative Police for Social Order			Chile
4	Pham Thi Thiem	013428660, September 24, 2011 at Hanoi Police Department			Mother
5	Dang Thi Ngon	130590153, April 24, 1979 at Vinh Phu Police Station			Mother in law
6	Nguyen Thi Xuan Thuy	001176029498, April 5, 2021 at the Department of Administrative Police on Social Order			Younger sister
7	Nguyen Duy Dat	013209483, June 22, 2009 at Hanoi Police Department			Younger brother
8	Giang Thanh Long	012825416, September 30, 2005 at Hanoi Police Department			brother in law
9	Tuong Kim Phung	001180013972, October 6, 2020 at the Department of Residence Registration and National Population Statistics			sister in law

14. Related interests to DAP Vinachem Joint Stock Company (if any): No.

15. Conflicting interests with DAP-Vinachem Joint Stock Company (if any): No.

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hai Phong, date April 16, 2025

The declarant

Nguyen Thi Xuan Quyen

Ảnh 4 x 6

(Mẫu ảnh
mới nhất)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME



(Used for candidates/nominees to be elected members of BOD, BOS)

1. Full name: **Pham Thi Nhung** Gender: Female
2. Date of birth: **April 14, 1989** Place of birth: **Vang Danh ward, Uong Bi city , Quang Ninh province**
3. Nationality: **Vietnam**
4. CCCD number: **022189005502** issued on **September 21, 2022** Place of issue: **The Department of Administrative Police for Social Order**
5. Permanent residence: **Group 6, Zone 4, Vang Danh Ward, Uong Bi City, Quang Ninh Province**
6. Telephone number: **0936720447** Email: **nhungpham03@gmail.com**
7. Education level: **12/12**
8. Professional qualification: **Bachelor of Finance - Banking**
9. Current position at **DAP-VINACHEM Joint Stock Company** (if any): **Member of the Board of Supervisors.**
10. Current positions held at other organizations: **none**
11. Number of shares held: **4,000 shares, accounting for 0.0027 % of charter capital, of which:**
 - + Representative (name of organization is State/ strategic shareholder /other organization) owns: **none**
 - + Owning by individual: **4,000 shares**
12. Other owning commitments (if any): **None**
13. List of affiliated persons of declarant ^(*):

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Nguyen Anh Dung	CCCD number 024088020386 issued on September 26, 2022 at the Department of Administrative Police for Social Order	Room 308, L4, Vinh Niem Resettlement Area, Le Chan, Hai Phong	0	Husband

^(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

2	Nguyen Khanh Linh	022316001097 issued on October 29, 2016	Room 308, L4, Vinh Niem Resettlement Area, Le Chan, Hai Phong	0	Chile
3	Nguyen Nhat Minh	022218010567 issued on January 7, 2019	Room 308, L4, Vinh Niem Resettlement Area, Le Chan, Hai Phong	0	Chile
4	Vu Thi Thi	CCCD number 024163004678 issued on December 3, 2022 at the Department of Administrative Police on Social Order	Village, Voi Town, Lang Giang, Bac Giang	0	Mother in law
5	Hoang Thi Xuyen	CCCD number 024155000169 issued on May 26, 2022 at the Department of Administrative Police for Social Order	Group 6, Zone 4, Vang Danh, Uong Bi, Quang Ninh	0	Mother
6	Pham Van Khung	CCCD number 034048002600 issued on April 15, 2022 at the Department of Administrative Police for Social Order	Group 6, Zone 4, Vang Danh, Uong Bi, Quang Ninh	0	Father
7	Pham Hong Trang	CCCD number 022195001999 issued on December 17, 2022 at the Department of Administrative Police for Social Order	Group 6, Zone 4, Vang Danh, Uong Bi, Quang Ninh	0	Younger sister

14. Related interests to DAP-Vinachem Joint Stock Company (if any): none

15. Conflicting interests with the Joint Stock Company (if any) : no

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hai Phong, April 09, 2024

The declarant

Pham Thi Nhung

Ảnh 4 x 6

(Mẫu ảnh
mới nhất)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

(Used for candidates/nominees to be elected members of BOD, BOS)

1. Full name: **Tran Van Doan** Gender: **Male**
2. Date of birth: **December 28, 1982** Place of birth: **Chau Khe, Tu Son, Bac Ninh**
3. Nationality: **Vietnam**
4. CCCD number: **027082007237** issued on **July 10, 2023** Place of issue: **The Department of Administrative Police for Social Order**
5. Permanent residence: **Da Hoi Quarter, Chau Khe, Bac Ninh**
6. Telephone number: **0915.956.105** Email: **Doandap82@gmail.com**
7. Education level: **12/12**
8. Professional qualifications: **Inorganic Compounds Technology Engineer**
9. Current position at **DAP-VINACHEM Joint Stock Company** (if any): **Deputy Head of Market Department**
10. Current positions held at other organizations: **none**
11. Number of shares held: **94,300 shares**, accounting for **0.06 %** of charter capital, of which:
 - + Representative (name of organization is State/ strategic shareholder /other organization) owns: **none**
 - + Individual ownership: **94,300 shares.**
12. Other owning commitments (if any): **none**
13. List of affiliated persons of declarant (*):

No.	Name of individual/organization	ID card/Passport No. (for (individual) or business registration certificate number, operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares owned, ownership ratio on the company's charter capital (if any)	Relationship
1	Pham Thi Minh Phuong	CCCD number 031186010568 issued on September 1, 2021 at the Department of Administrative Police for Social Order	No. 71 Khuc Thua Du, Vinh Niem, Le Chan, Hai Phong.	1 0.600	Wife
2	Tran Ha Linh		No. 71 Khuc Thua Du, Vinh Niem,	0	Chile

(*) Related persons as prescribed in Clause 46, Article 4 Securities Law 2019.

			Le Chan, Hai Phong.		
3	Tran Hai Dang		No. 71 Khuc Thua Du, Vinh Niem, Le Chan, Hai Phong.	0	Chile
4	Tran Van Dong	CCCD number 027080008858 issued on July 10, 2021 at the Department of Administrative Police for Social Order	B6 11 Tu Hiep Plaza, Thanh Tri, Hanoi	0	brother
5	Tran Thi Thu Huyen	CCCD number 001182051303 issued on November 1, 2021 at the Department of Administrative Police for Social Order	B6 11 Tu Hiep Plaza, Thanh Tri, Hanoi	0	Sister in law
6	Tran Van Dinh	CCCD number 027085007600 issued on July 5, 2021 at the Department of Administrative Police for Social Order	Da Hoi, Chau Khe, Tu Son, Bac Ninh	0	younger brother
7	Tran Thi Anh	CCCD number 027187007132 issued on July 8, 2021 at the Department of Administrative Police for Social Order	Da Hoi, Chau Khe, Tu Son, Bac Ninh	0	sister in law
8	Tran Van Trung	CCCD number 0 27094012014 issued on August 17, 2022 at the Department of Administrative Police for Social Order	Da Hoi, Chau Khe, Tu Son, Bac Ninh	0	younger brother
9	Tran Van Thanh	CCCD number 0270950011711 issued on February 4, 2025 at the Department of Administrative Police for Social Order	Da Hoi, Chau Khe, Tu Son, Bac Ninh	0	younger brother
10	Nguyen Thi Phuong Anh	CCCD number 027194008274 issued on May 10, 2021 at the Department of Administrative Police for Social Order	Da Hoi, Chau Khe, Tu Son, Bac Ninh	0	sister in law
11	Tran Van Do	ID number 0 27061004964 issued on June 25, 2021 at the Department of Administrative Police for Social Order	Da Hoi, Chau Khe, Tu Son, Bac Ninh	0	Father
12	Tran Thi Dang	CCCD number 027161008692 issued on June 25, 2021 at the Department of Administrative Police for	Da Hoi, Chau Khe, Tu Son, Bac Ninh	0	Mother

		Social Order			
13	Pham Van Tiep	CCCD number 0 31059004376 issued on April 25, 2021 at the Department of Administrative Police for Social Order	No. 73 Khu Thua Du, Vinh Niem, Le Chan, Hai Phong.	0	father in law
14	Tran Thi Hong	CCCD number 0 31162000905 issued on April 25, 2021 at the Department of Administrative Police for Social Order	No. 73 Khu Thua Du, Vinh Niem, Le Chan, Hai Phong.	0	Mother in law
15	Pham Minh Khuong	CCCD number 0 31090020719 issued on June 28, 2021 at the Department of Administrative Police for Social Order	No. 73 Khu Thua Du, Vinh Niem, Le Chan, Hai Phong.	0	sister in law

14. Related interests to DAP-Vinachem Joint Stock Company (if any): none

15. Conflicting interests with the Joint Stock Company (if any) : no

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

Hai Phong , April 16 , 2025

The declarant

(Sign and print full name)

Trần Văn Đoàn